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ARNOLD A. AMELL '53, B.S., M.S., M.Ed., Vice Chairperson
ROGER J. BURKE
KIMBERLY E. GARRISON, Student Association President
SALVATORE C. GRAVEN, '02
M. CATHERINE HOLLINSHEAD, B.S.
JOHN W. JOHNSON '71 G'93, B.S., M.A.
EDWARD S. LURIE '70, A.A., B.A., M.A.
WILLIAM L. OWENS
SOPHIE PATRICK, M.D.

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EDWARD R. BROHEL, Director
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SHIRLEY DELLA VECCHIA, '64, Director
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DR. JOHN ETTLING, Director
CECILY S. FELDMAN, Director
NEIL FESETTE, Director
MICHAEL P. FREED, '79, Director
KIMBERLY E. GARRISON, Director
CAROL A. LONG, '79, Director
DR. DAVID N. MOWRY, Director
KURT MOWRY, Director

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<table>
<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
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<tbody>
<tr>
<td>GORDON D. MUIR, Director</td>
<td>Plattsburgh, NY</td>
</tr>
<tr>
<td>HENRY W. PARNASS, Director</td>
<td>Saranac Lake, NY</td>
</tr>
<tr>
<td>JOSEPH L. PETERSON, '87, Director</td>
<td>Washington, DC</td>
</tr>
<tr>
<td>PEARLIE M. RABIN, Director</td>
<td>Plattsburgh, NY</td>
</tr>
<tr>
<td>DR. JAMES RANDALL, '78, Director</td>
<td>Cary, NC</td>
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<tr>
<td>DANIEL J. SCAVINO, '98, Director</td>
<td>Hopewell Junction, NY</td>
</tr>
<tr>
<td>DR. RICHARD SEMMLER, '68, Director</td>
<td>Washington, DC</td>
</tr>
<tr>
<td>ROBERT A. STAGNO, '81, Director</td>
<td>Redmond, WA</td>
</tr>
<tr>
<td>ROGER FORRENCE, Honorary Director</td>
<td>Peru, NY</td>
</tr>
<tr>
<td>DONALD L. GARRANT, '57, G'59, Honorary Director</td>
<td>Plattsburgh, NY</td>
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<tr>
<td>HARRY E. MOWRY, Honorary Director</td>
<td>Allison Park, PA</td>
</tr>
<tr>
<td>CELINE R. PAQUETTE, '60, Ph.D., Honorary Director</td>
<td>Champlain, NY</td>
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**Plattsburgh Alumni Association**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>DOUGLAS MCMANUS '89/G '91, President</td>
<td>Washington, DC</td>
</tr>
<tr>
<td>STEVEN FREDERICK '88/G '90, Vice President</td>
<td>West Chazy, NY</td>
</tr>
<tr>
<td>STASIA ARCARESE '62, Secretary</td>
<td>Plattsburgh, NY</td>
</tr>
<tr>
<td>KIM SCALZO '89, Treasurer</td>
<td>Albany, NY</td>
</tr>
<tr>
<td>NERLANDE ANSELME '98/G '98, Director</td>
<td>Rochester, NY</td>
</tr>
<tr>
<td>DIANE AUSTIN '73/G '76, Director</td>
<td>Boston, MA</td>
</tr>
<tr>
<td>C. THOMAS CUMMINGS '56, Director</td>
<td>Putnam Station, NY</td>
</tr>
<tr>
<td>JOSEPH DESALVO '89, Director</td>
<td>Lackland, FL</td>
</tr>
<tr>
<td>JOHN LONGWARE '96, Director</td>
<td>Peru, NY</td>
</tr>
<tr>
<td>TONI ANNE NICHOLS '88, Director</td>
<td>Yorktown Heights, NY</td>
</tr>
<tr>
<td>GREGORY RILEY '77, Director</td>
<td>West Haven, CT</td>
</tr>
<tr>
<td>ROBERT SCHOFIELD '93, Director</td>
<td>Albany, NY</td>
</tr>
<tr>
<td>E. CHRISTINE THOMPSON, Student Association Representative</td>
<td>Canandaigua, NY</td>
</tr>
<tr>
<td>ROLANDO THORNE '72, Director</td>
<td>Stone Mountain, GA</td>
</tr>
<tr>
<td>DR. DAVID VAN SLYKE '90, Director</td>
<td>Manlius, NY</td>
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**GENERAL ADMINISTRATION**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Affiliation</th>
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<tbody>
<tr>
<td>Office of the President</td>
<td>John Ettling</td>
<td>B.A., Univ. of Virginia; A.M., Ph.D., Harvard Univ. (1978)</td>
</tr>
<tr>
<td>Affirmative Action Officer</td>
<td>Lynda Ames</td>
<td>&quot;</td>
</tr>
<tr>
<td>Secretary to the President</td>
<td>Sue A. Bechard</td>
<td>&quot;</td>
</tr>
<tr>
<td>Exec Assistant to the President</td>
<td>Keith Tyo</td>
<td>B.A., SUNY Oswego (1979); SUNY Chancellor's Award for Excellence in Professional Service (2003)</td>
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**College Auxiliary Services**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>Executive Director</td>
<td>Wayne A. Duprey</td>
<td>B.S., SUNY Plattsburgh (1984)</td>
</tr>
<tr>
<td>Controller</td>
<td>Lori Ford Ehrensbeck</td>
<td>B.B.A., Siena College (1980); CPA</td>
</tr>
<tr>
<td>Conference Services Director</td>
<td>Kathleen Chilton</td>
<td>B.A., SUNY Plattsburgh (1976)</td>
</tr>
<tr>
<td>College Stores Director</td>
<td>Jerry Decelle</td>
<td>A.A.S., Clinton Community College (1980)</td>
</tr>
<tr>
<td>Marketing and Properties</td>
<td>Chris Hobson Whalen</td>
<td>A.A.S., Clinton Community College (1998)</td>
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**ACADEMIC ADMINISTRATION**

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<th>Position</th>
<th>Name</th>
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<tr>
<td>Provost/V.P. for Academic Affairs</td>
<td>Robert Golden</td>
<td>&quot;</td>
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<tr>
<td>Associate V.P. for Academic Affairs</td>
<td>Patricia J. Higgins</td>
<td>&quot;</td>
</tr>
<tr>
<td>Associate V.P. for Enrollment Management</td>
<td>Richard J. Higgins</td>
<td>B.A., M.S., SUNY Plattsburgh (1978)</td>
</tr>
<tr>
<td>Assistant to the V.P.A.A.</td>
<td>Suzanne L. Daley</td>
<td>B.A., M.S., SUNY Plattsburgh (1985)</td>
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<tr>
<th>Academic Advising</th>
<th>Name</th>
<th>Affiliation</th>
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<tbody>
<tr>
<td>Director</td>
<td>Suzanne L. Daley</td>
<td>B.A., M.S., SUNY Plattsburgh (1985)</td>
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*See the Faculty listing for degree information.*
<table>
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<th><strong>Directories</strong></th>
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<tr>
<td><strong>Admissions</strong></td>
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<td>Director</td>
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<tr>
<td>Assistant Director</td>
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<tr>
<td>Assistant Director, Graduate Admissions</td>
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<tr>
<td>Assistant Director, Transfer Admissions</td>
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<tr>
<td>Assistant Director, Freshmen Admissions</td>
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<tr>
<td>Advisor</td>
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<td>Advisor</td>
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<td>Advisor</td>
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<tr>
<td>Associate Director</td>
</tr>
<tr>
<td>Assistant Director</td>
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<tr>
<td><strong>Art Museum</strong></td>
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<tr>
<td>Director</td>
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<tr>
<td><strong>Center for Diversity, Pluralism and Inclusion</strong></td>
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<tr>
<td>Director</td>
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<tr>
<td>Staff Assistant</td>
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<tr>
<td><strong>Center for the Study of Canada</strong></td>
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<tr>
<td>Director</td>
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<tr>
<td>Associate Director</td>
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<tr>
<td>Program Activities Coordinator</td>
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<tr>
<td><strong>Edward E. Redcay Honors Center</strong></td>
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<tr>
<td>Director</td>
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<tr>
<td><strong>Extension Center, Adirondack Community College</strong></td>
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<td>Director</td>
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<tr>
<td>Staff Assistant</td>
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<tr>
<td><strong>Global Education</strong></td>
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<tr>
<td>Director</td>
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<tr>
<td>Study Abroad Manager</td>
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<tr>
<td><strong>Institute for Ethics in Public Life</strong></td>
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<tr>
<td>Director</td>
</tr>
<tr>
<td><strong>Institutional Research</strong></td>
</tr>
<tr>
<td>Director</td>
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<tr>
<td>Assistant Director</td>
</tr>
<tr>
<td><strong>Learning Center</strong></td>
</tr>
<tr>
<td>Director</td>
</tr>
<tr>
<td>Assistant Director/Writing Specialist</td>
</tr>
<tr>
<td><strong>Registrar</strong></td>
</tr>
<tr>
<td>Registrar</td>
</tr>
<tr>
<td>Associate Registrar</td>
</tr>
<tr>
<td>Staff Assistant</td>
</tr>
</tbody>
</table>

*See the Faculty listing for degree information.
**Sponsored Research and Programs**

Director  
Susan R. Spissinger  

Associate Director  
Michael Simpson  
B.S., Roberts Wesleyan College (2001)

**Technical Assistance Center**

Director  
Howard Lowe  
B.A., Lake Forest College; M.S., Syracuse Univ.; Executive M.B.A., Univ. of Nebraska at Omaha (1991)

Economic Development Associate  
James Murphy  
B.A., SUNY Binghamton

**Arts and Science**

Dean  
Kathleen Lavoie *

Associate Dean  
Stephen Light *

Executive Assistant to the Dean  
Albert N. Mihalek  
B.A., SUNY Plattsburgh (1975); SUNY Chancellor's Award for Excellence in Professional Service (1999)

**Department**  
**Chairperson/Director/Coordinator**

Africana Studies (Interim)  
Kathleen Lavoie *

Anthropology  
James Armstrong *

Art  
Peter Russom *

Biology  
Peter Conrad *

Canadian Studies  
Mark Richard *

Chemistry  
Thomas Wolosz *

Communication  
Peter Ensel *

Computer Science  
William Teter *

Earth and Environmental Science  
(Env. Sci./Geography/Geology)  
Robert D. Fuller *

English  
Thomas Morrissey *

English as a Second Language  
Steven Gras  
M.A., Univ. of Hawaii; Ph.D., Univ. of Texas (1980)

Foreign Languages and Literature  
Jean Ouedraogo *

History  
Wendy Gordon *

Individualized Studies  
Kathleen Lavoie *

Journalism  
Ronald Davis *

Latin American Studies  
Charles Simpson *

Mathematics  
David Kenoyer *

Music  
Jo Ellen Miano *

Philosophy  
Donald Maier *

Physics  
Thomas Wolosz *

Planetarium  
Glenn Myer *

Political Science  
Jon Gottschall *

Psychology  
William Gaeddert *

Wendy Braje *

Sociology and Criminal Justice  
David Keys *

Theatre  
Timothy Palkovic *

Women's Studies  
Deborah Altamirano *

**Business and Economics**

Dean  
Colin Read *

Assistant Dean  
Susan Steele  
B.S., M.M., Northern Illinois Univ. (1978)

Career Counseling and Internship  
Kwangseek Choe *

**Department**  
**Chairperson/Director/Coordinator**

Accounting  
Mohamed Gaber *

Business  
Susan W. Steele  
B.S., M.M., Northern Illinois Univ. (1978)

Economics and Finance  
Robert Christopherson *

*See the Faculty listing for degree information.
<table>
<thead>
<tr>
<th>DIRECTORIES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Hotel, Restaurant and Tourism Management</strong> <em>Ray M. Guydosh</em>**</td>
</tr>
<tr>
<td><strong>Management &amp; International Business</strong> <em>Kevin R. O'Neill</em>**</td>
</tr>
<tr>
<td><strong>Marketing &amp; Entrepreneurship</strong> <em>Nancy J. Church</em>**</td>
</tr>
<tr>
<td><strong>Small Business Development Center (SBDC)</strong></td>
</tr>
<tr>
<td>Director</td>
</tr>
<tr>
<td>Project Staff Assistant/Advisor</td>
</tr>
<tr>
<td>Project Staff Assistant/Advisor</td>
</tr>
</tbody>
</table>

| **Library and Information Services** |
| Dean | Cerise Oberman *** |
| Associate Dean | Michael Bozonie | M.S., M.B.A., University of Minnesota (1985) |
| Assistant to the Dean for Communication | Mark Mastrean | B.A., M.A., SUNY Plattsburgh (1997) |

**Coordinators**
| Access Services | Mila Su *** |
| Collection Development | Gordon Muir *** |
| Computing and Media Services | John Bradley | B.S., SUNY Plattsburgh (1984) |
| Information Outreach | Holly Heller-Ross *** |
| Instruction Services | Michelle Toth *** |
| Instructional Technology | Peter Friesen | B.A., M.A., Ph.D., Univ. of New Brunswick (1996) |
| Library Faculty Chairperson | Nancy Hoshlyk *** |

**Computer Information Systems**
| Senior Programmer Analyst | Elizabeth Bogucki | B.A., Univ. of Connecticut (1968) |
| Senior Programmer Analyst | Susan Millett |
| Supervising Programmer Analyst | Thomas Deso | B.S., SUNY Plattsburgh (1987) |
| Programmer Analyst | Keith Clark | A.A.S., SUNY Canton (1970) |
| Programmer Analyst | Marcia LaPierre | Certificate of Programming, Concord Commercial College (1968) |
| Programmer Analyst | Chris Ciccone | B.S., SUNY Plattsburgh (2001) |
| Staff Associate | Janet McDowell | B.A., SUNY Plattsburgh (1985) |

**Computing and Media Services**
| Senior Staff Associate | John P. Bradley | B.S., SUNY Plattsburgh (1984) |
| Senior Programmer Analyst | Symen Mulders | B.S., SUNY Plattsburgh (2001) |
| Senior Staff Assistant | Kevin Curley | A.A., Manchester Community College (1980); Porter and Chester Institute |
| Staff Associate | Terrence J. Myers, Jr. | B.A., SUNY Plattsburgh (1994); CompTIA A+ and Network+; SUNY Chancellor's Award for Excellence in Professional Service (2005) |
| Staff Assistant | Troy Collin | Certificate of Training, Windsor, CT (1991); CompTIA A+ |
| Staff Associate | Carol Bleaux | B.A., SUNY Plattsburgh (1996); SUNY Chancellor's Award for Excellence in Professional Service (2001) |
| TV Engineer | Gordon J. Burdo | B.S., M.A., SUNY Plattsburgh (1983); CompTIA A+, ISCET, FCC GRL |
| Staff Assistant | Robert Diman | USAF Information Management Tech School (1994) |

*See the Faculty listing for degree information.*
### DIRECTORIES

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Degree/Institution</th>
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<tbody>
<tr>
<td>Staff Assistant</td>
<td>Jagan Drowlette</td>
<td>B.A., SUNY Plattsburgh (2001); CompTIA A+</td>
</tr>
<tr>
<td>Staff Assistant</td>
<td>Christopher Mead</td>
<td>B.S., SUNY Plattsburgh (2003); CompTIA A+</td>
</tr>
<tr>
<td>Staff Assistant</td>
<td>Casey Casamento</td>
<td>B.S., SUNY Plattsburgh (2006)</td>
</tr>
<tr>
<td>Staff Assistant</td>
<td>Alyssa McGovern</td>
<td>B.A., SUNY Plattsburgh (1999); CompTIA A+</td>
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<tr>
<td>Information Technology Specialist</td>
<td>Robert Richter</td>
<td>A.S., Broome Community College (1983)</td>
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<tr>
<td>Instructional Support Assistant</td>
<td>Michael Wayne</td>
<td>B.A., SUNY Plattsburgh (1987)</td>
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<tr>
<td><strong>Instructional Technology</strong></td>
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<tr>
<td>Senior Staff Associate</td>
<td>Peter Friesen</td>
<td>B.A., M.A., Ph.D., Univ. of New Brunswick (1996)</td>
</tr>
<tr>
<td>Senior Staff Assistant</td>
<td>Thomas Burl</td>
<td>B.S., SUNY Plattsburgh (1995); M.S., Capella Univ. (2005)</td>
</tr>
<tr>
<td>Staff Assistant</td>
<td>Heeyoung Kim</td>
<td>B.A., SUNY Plattsburgh (1990); B.S., SUNY Plattsburgh (1971)</td>
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<tr>
<td>Library Professionals</td>
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<tr>
<td>Instructional Support Assistant</td>
<td>Michael J. Arenaro</td>
<td>B.S., Adelphi Univ. (1976)</td>
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<td>Instructional Support Assistant</td>
<td>Michael Burgess</td>
<td>B.A., SUNY Plattsburgh (1992)</td>
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<tr>
<td>Instructional Support Assistant</td>
<td>Linda S. Carpenter</td>
<td>B.S., SUNY Plattsburgh (1990)</td>
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<tr>
<td>Staff Associate</td>
<td>Jeanne M. Bennink</td>
<td>B.S., SUNY Plattsburgh (1971)</td>
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<tr>
<td>Network Operations</td>
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<tr>
<td>Senior Staff Associate</td>
<td>Bernie Grabczewski</td>
<td>B.S., SUNY Plattsburgh (1988)</td>
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<td>Senior Staff Assistant</td>
<td>Jim Lucas</td>
<td>B.S., SUNY Plattsburgh (1998)</td>
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<tr>
<td>Staff Associate</td>
<td>Fenwick Wheeler</td>
<td>B.A., SUNY Plattsburgh (1974)</td>
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### Education, Health and Human Services

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<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>Dean</td>
<td>David S. Hill</td>
<td></td>
</tr>
<tr>
<td>Associate Dean</td>
<td>Pat Hoffmann</td>
<td>B.A., M.A., SUNY Plattsburgh; Certificate of Study at Tourraine (France); Ph.D., SUNY Albany (1995)</td>
</tr>
<tr>
<td>Associate Dean</td>
<td>Michael Morgan</td>
<td></td>
</tr>
<tr>
<td>Director/Office of Field Experience and Student Teaching</td>
<td>Jay Petrillo</td>
<td>B.F.A., Univ. of Hartford; M.A., Dartmouth College; M.Ed., Univ. of Vermont (1996)</td>
</tr>
<tr>
<td>Assistant to the Director for Advising and Field Experience Teaching</td>
<td>Connie Marsh</td>
<td>B.A., Univ. of Rhode Island, M.Ed., Boston College (1971)</td>
</tr>
<tr>
<td>Graduate Advisor</td>
<td>BethAnne Delgaudio</td>
<td>B.S., M.S., SUNY Plattsburgh (1977)</td>
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### Department

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<tr>
<th>Department</th>
<th>Chairperson/Director/Coordinator</th>
<th>Degree/Institution</th>
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<tbody>
<tr>
<td>Adolescence/Health Education</td>
<td>Lois Beach</td>
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<tr>
<td>Childhood Education (Interim)</td>
<td>Michael Morgan</td>
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<tr>
<td>Communication Disorders and Sciences</td>
<td>Patrick Coppens</td>
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<tr>
<td>Counselor Education</td>
<td>Beverly Burnell</td>
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<td>Curriculum and Instruction</td>
<td>Lawrence Giandomenico</td>
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<td>Educational Leadership</td>
<td>Steven Black</td>
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<td>Expeditionary Studies</td>
<td>Lawrence Soroka</td>
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<td>Human Development and Family Relations</td>
<td>Martha Frost</td>
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<tr>
<td>Military Studies</td>
<td>Steven Koebrich</td>
<td>B.A., SUNY Plattsburgh; M.A., Univ. of Texas at Austin (1990)</td>
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<td>Nutrition</td>
<td>Ena Joseph</td>
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<td>Literacy Education</td>
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<tr>
<td>Special Education</td>
<td>Kathleen Whittier</td>
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<tr>
<td>Sport and Wellness</td>
<td>Leith Bardon</td>
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</table>

*See the Faculty listing for degree information.
BUSINESS AFFAIRS ADMINISTRATION

V.P. for Business Affairs  John R. Homburger  B.S., SUNY Plattsburgh (1975)
Accountant, Staff  Sheila Murnane  B.C., Concordia; M.B.A., Rensselaer Polytechnic Institute (1982)
Accountant, Staff  Sherri LaValley  B.S., SUNY Plattsburgh (2001)
Budget Control Officer  Clark M. Foster  B.S., Clarkson College of Technology (1979); CPA, New York (1975)
Controller  Diane A. Wyand  B.S., Univ. of Vermont (1975)
Management Services Director  Diana M. LaPorte  B.S., M.A., SUNY Plattsburgh (1994); SUNY Chancellor's Award for Excellence in Professional Service (2002)
Purchasing Director  Joseph Tesoriere  A.A.S., Herkimer Community College; B.S., Utica College (1974)
Telecommunications Manager  Michael J. Caraballo  B.S., SUNY Plattsburgh (1998)
Environmental Health Officer  To be appointed

Facilities
Director  Stanley R. Supinski  B.A., St. Michael's College; M.A., SUNY Plattsburgh (1978)
Financial Manager  Christopher Jackson  B.A., SUNY Plattsburgh; M.S., Emerson College (1988)

Student Financial Services
Associate Director  Gregory Withrow  B.S., B.M., Northern Kentucky Univ.; M.B.A., Univ. of Kentucky (1983)
Financial Aid Advisor  Corey Davidson  B.A., SUNY Plattsburgh (2001)
Senior Technical Specialist  Kerry Lubold  B.S., Univ. of Pittsburgh (1996)

Human Resources
Executive Director  Lawrence Mills  B.A., Michigan State Univ.; M.A., Central Michigan Univ. (1979)
Assistant Director  Susan Welch  B.S., M.A., SUNY Plattsburgh (1997)
Associate  Sarah Reyell  B.S., SUNY Plattsburgh (1998)
Associate  Michael Thompson  B.A., Skidmore College (1997)

INSTITUTIONAL ADVANCEMENT ADMINISTRATION

V.P. for Institutional Advancement  Anne Whitmore Hansen  B.A., Muhlenberg College (1987)
Associate V.P. for Development  Jennifer Dubuque  B.A., Marist College (1987)
Alumni Affairs Director  Rose A. Anderson  B.A., SUNY Plattsburgh (1995); SUNY Chancellor's Award for Excellence in Professional Service (2007)
Advancement Services Director  David P. Gregoire  B.S., SUNY Plattsburgh; M.B.A., Union College (2000)

Alumni Affairs
Alumni/Student Professional Development Coordinator  Michael S. Cashman  B.S., M.S., SUNY Plattsburgh (2007)

Development
Annual Giving Director  Paul D. Leduc III  B.A., St. Michael's College (1998)

Advancement Services
Stewardship Services Manager  Gina M. Bond

*See the Faculty listing for degree information.*
DIRECTORIES

Marketing/Communications

Graphic Services Director  Paula A. Trahan  B.A., SUNY Plattsburgh (1985)
Web Editor  Daniel Lewis  B.A., Buffalo State Univ. (1991)
Plattsburgh Magazine Editor  Gerianne Wright  B.A., Syracuse University (1983)

STUDENT AFFAIRS ADMINISTRATION

V. P. for Student Affairs  William Laundry  B.A., M.A., SUNY Albany (1968)
Assistant V.P. for Student Affairs/Director of First-Year Experience & Retention Efforts  Peter Luguri  B.A., M.S., SUNY Plattsburgh (1979)
Dean of Students - Judicial Affairs and Orientation  Stephen Matthews  B.S., M.S., SUNY Plattsburgh (1994)
Associate Director of First-Year Experience & Retention Efforts  Kathleen McClellan  B.A., SUNY Plattsburgh; M.S., Sage College (1991)

Career Development Center

Senior Career Counselor  Sally Urban  B.S., Univ. of Wisconsin, Stevens Point; M.S., Indiana State Univ. (1989)

Educational Opportunity Program

Director  Michele Carpentier  B.S., M.S., C.A.S., SUNY Plattsburgh; Ed.D., Univ. of Vermont (2002); SUNY Chancellor’s Award for Excellence in Professional Service (1996)
Interim Associate Director  Robert Harsh  B.A., Princeton Univ.; M.Div., Union Theological Seminary (1970); SUNY Chancellor’s Award for Excellence in Professional Service (2000)

Fraternity & Sorority Life


Housing & Residence Life

Assistant Vice President and Director of Residence Life  Bryan Hartman  B.S., SUNY Plattsburgh; M.Ed., Univ. of Vermont (1990); SUNY Chancellor’s Award for Excellence in Professional Service B.S., SUNY Plattsburgh (1979)
Director of Housing  Cathy Moulton  B.A., Middlebury College; M.A., Teachers College, Columbia Univ. (2003)
Assistant Director of Residence Life  Michael Baumgardner  B.A., Middlebury College; M.A., Teachers College, Columbia Univ. (2003)

Service Learning & Volunteerism

Director  Cori Jackson Matthews  B.A., Middlebury College; M.S.W., Boston Univ. (1992)
Student Service Corp. Coordinator  To be announced

Sport & Wellness

Director of Athletics  Bruce Delventhal  B.A., Hamilton College; M.Div., Princeton Seminary (1975)
Chair/Coordinator of Recreational Sports  Leith Bardon  B.A., M.A., Univ. of Rochester (1987)
Sr. Women's Administrator  Cheryl Cole  B.A., M.A., Univ. of Rochester (1987)

*See the Faculty listing for degree information.
Sports Information Director  Patrick Stewart  B.S., Ohio Univ. (1989)
Director of Field House  Mark Christiansen  B.A., M.S., SUNY Plattsburgh (1971)
Assistant Director/Field House  Bradley Graves  B.S., SUNY Plattsburgh (1978)
Director of Fitness Center  Matthew Salvatore  B.S., SUNY Brockport; M.S., SUNY Plattsburgh (2002)
Director of Group Exercise  Tracy Corey  B.S., M.S., SUNY Plattsburgh (1997)
Equipment Manager  Kirk Fraser  B.S., SUNY Plattsburgh (1987)
Head Athletic Trainer  Jason Patcher  B.A., Mass College of Liberal Arts; M.A., Western Michigan Univ. (2000)
Assistant Athletic Trainer  Lisa Vicencio  B.S., M.S., SUNY Plattsburgh (2002)
Head Baseball Coach  Kristian Doorey  B.A., SUNY Stony Brook (1996)
Assistant Baseball Coach  Michael Bergman  B.S., SUNY Plattsburgh (2005)
Head Men's Basketball Coach  Thomas Curle  B.S., SUNY Plattsburgh (1982)
Assistant Men's Basketball Coach  Cameron Conover  B.A., Univ. of South Carolina Aiken (2004)
Head Women's Basketball Coach  Cheryl Cole  B.A., M.A., Univ. of Rochester (1987)
Assistant Women's Basketball Coach  Scott Hildreth  B.S., California Univ. of Pennsylvania; M.S., The College of St. Rose (2001)
Head Cross Country Coach  John Lynch  B.S., Canisius College; B.S., SUNY Cortland (2005)
Head Indoor/Outdoor Men's & Women's Track & Field Coach  Brett Willmott  B.S., SUNY Plattsburgh (1995)
Head Men's Hockey Coach  Robert Emery  B.S., Boston College; M.A., SUNY Plattsburgh (1990)
Head Women's Hockey Coach  Kevin Houle  B.A., Boston College; M.A., SUNY Plattsburgh (1997)
Assistant Women's Hockey Coach  Erin O'Brien  B.S., SUNY Plattsburgh (2005)
Head Men's Lacrosse Coach  P.J. Kavanagh  B.A., Colgate Univ. (1993)
Assistant Men's Lacrosse Coach  Kenny Pierson  B.S., SUNY Plattsburgh (2005)
Head Men's Soccer Coach  Christopher Waterbury  B.S. SUNY Cortland; M.S., SUNY Albany (1985)
Assistant Men's Soccer Coach  Geoffrey Spear  B.S., SUNY Plattsburgh; M.S., Springfield College (1988)
Head Women's Soccer Coach  Karen Waterbury  B.S., SUNY Plattsburgh; M.S., Ithaca College (1989)
Assistant Women's Soccer Coach  Brian Micheels  B.A., SUNY Plattsburgh (1990)
Head Softball Coach  Sean Cotter  B.A., M.A., Univ. of Connecticut (1999)
Assistant Softball Coach  Jamie Trudeau  B.S., Chowan College (2003)
Head Tennis Coach  Mark Stata  B.S., SUNY Plattsburgh (1982)
Head Volleyball Coach  Dena O'Connell  B.A., SUNY Plattsburgh (2001)

Student Activities & College Center
Director  Scott Johnson  B.A., M.A., SUNY Plattsburgh (1988)
Assistant Director, College Center  Deborah Brunner  B.A., M.A., Indiana Univ. of Pennsylvania (2004)
Assistant Director, Student Activities  Shawn McElwain  B.A., M.S.T., SUNY Plattsburgh (2001); SUNY Chancellor's Award for Student Excellence (2002)

Student Health and Psychological Services Center
Director  Kathleen M. Camelo  B.S., LeMoyne College; M.D., SUNY Buffalo; Board Certified in Family Practice (1988, 1995)
Director for Medical Services  Anna D'Angelo  R.N., CVPH School of Nursing; Family Nurse Practitioner, Univ. of Vermont; B.S.N., SUNY Plattsburgh; Certification as Physician's Assistant (1982, 1997)
Counselor  Carol Shuttleworth  B.A., Ohio State Univ.; M.A., Univ. of Florida; Ph.D., Ohio State Univ. (1992)
Counselor  Amber Bach-Gorman  B.S., Univ. of North Dakota; M.S., SUNY Plattsburgh (2002); National Certified Counselor (2002); Licensed Mental Health Counselor (2005)
Medical Technologist  Christine Feazelle  B.S., SUNY Plattsburgh (1984)
<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Education/Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physician</td>
<td>Harvey Hurwitz</td>
<td>B.S., Boston College; M.D., Boston Univ. Medical School (1962)</td>
</tr>
<tr>
<td>Physician</td>
<td>Sudah Patel</td>
<td>M.D., Univ. of Baroda (India) (1963)</td>
</tr>
<tr>
<td>Physician's Assistant</td>
<td>Heather LaRose</td>
<td>B.A., Univ. of Vermont; B.S./P.A., Alderson-Broaddus College (1998)</td>
</tr>
<tr>
<td>Assistant Director for Nursing</td>
<td>Karen Bingel</td>
<td>R.N., Hospital of Univ. of Pennsylvania School of Nursing (1970); Certified in College Health (1991-2006)</td>
</tr>
<tr>
<td>Nurse Practitioner</td>
<td>Jill Silver</td>
<td>B.S., SUNY Plattsburgh; N.P., SUNY Stony Brook (2003)</td>
</tr>
<tr>
<td>Nurse</td>
<td>Rebecca McCasland</td>
<td>B.S., SUNY Plattsburgh (1989); Certified College Health (2005)</td>
</tr>
<tr>
<td>Nurse</td>
<td>Sally Stay</td>
<td>L.P.N., Fanny Allen Memorial School of Nursing (1966)</td>
</tr>
<tr>
<td>Nurse</td>
<td>Martha Rose</td>
<td>R.N., Greenfield Community College (1983)</td>
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<tr>
<td>Nurse</td>
<td>Janet Davis</td>
<td>R.N., St. Mary's School of Nursing (1973)</td>
</tr>
<tr>
<td>Student Support Services</td>
<td></td>
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</tr>
<tr>
<td>Director</td>
<td>Michele Carpentier</td>
<td>B.S., M.S., C.A.S., SUNY Plattsburgh; Ed.D., Univ. of Vermont (2002); SUNY Chancellor's Award for Excellence in Professional Service (1996)</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>Aruna Gandhi</td>
<td>B.A., Mt. Carmel College (1965)</td>
</tr>
<tr>
<td>Counselor</td>
<td>Cordelia Drake</td>
<td>B.A., M.S., SUNY Plattsburgh (1990)</td>
</tr>
<tr>
<td>Math Skills Specialist</td>
<td>Anne Petro</td>
<td>B.A., M.S., SUNY Plattsburgh (1992)</td>
</tr>
<tr>
<td>Reading Study Skills Specialist</td>
<td>Sara Murray</td>
<td>B.A., M.A., SUNY Plattsburgh (2001)</td>
</tr>
<tr>
<td>Writing Skills Specialist</td>
<td>Marcia Gottschall</td>
<td>B.A., M.A., Texas Technical Univ. (1971)</td>
</tr>
<tr>
<td>University Police</td>
<td></td>
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</tr>
<tr>
<td>Chief</td>
<td>Arlene Sabo</td>
<td>B.S., Castleton State College; M.A., SUNY Potsdam (1988); FBI Academy Graduate, 2000</td>
</tr>
<tr>
<td>Assistant Chief</td>
<td>Jerry Lottie</td>
<td>B.S., Empire State (2000)</td>
</tr>
<tr>
<td>University Police Investigator</td>
<td>Seth Silver</td>
<td>B.A., SUNY Plattsburgh (1995)</td>
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<tr>
<td>Lieutenant</td>
<td>Michael Kelley</td>
<td>B.S., SUNY Empire State College (1997)</td>
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<td>Lieutenant</td>
<td>Francis Salvamoser</td>
<td>B.S., SUNY Oswego (1986)</td>
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<td>Lieutenant</td>
<td>John Zadrozny</td>
<td>B.A., SUNY Plattsburgh (1992)</td>
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<tr>
<td>Officer</td>
<td>Darren Barcomb</td>
<td>B.A., SUNY Plattsburgh (1998)</td>
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<tr>
<td>Officer</td>
<td>Jon Bombard</td>
<td>A.A.S. Community College of the Air Force (1991)</td>
</tr>
<tr>
<td>Officer</td>
<td>Michel Carriere</td>
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<td>Officer</td>
<td>Robert Light</td>
<td>B.A., SUNY Plattsburgh (1988)</td>
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<td>Officer</td>
<td>Robert Mesec</td>
<td>B.A., SUNY Plattsburgh (1998)</td>
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<td>Officer</td>
<td>Eric Pflanz</td>
<td>B.S., Utica College of Syracuse Univ. (2002)</td>
</tr>
<tr>
<td>Officer</td>
<td>Kevin Phair</td>
<td>A.A.S. Hudson Valley Community College; A.A.S.</td>
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<tr>
<td>Officer</td>
<td>Paula St. Clair</td>
<td>A.S., SUNY Empire Statte College (1988)</td>
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<td>Officer</td>
<td>Eric Zielinski</td>
<td>A.S., Clinton Community College (2003)</td>
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<tr>
<td>Office Manager</td>
<td>Walter Hallett</td>
<td>F.B.I. Academy (1995)</td>
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<td>Dispatcher</td>
<td>William Eckler</td>
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<td>Dispatcher</td>
<td>Mark Ortiz</td>
<td>A.S., Clinton Community College (2006)</td>
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<td>Del Senecal</td>
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<td>Dispatcher</td>
<td>John Stevenson</td>
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<tr>
<td>Locksmith</td>
<td>Frank Bretthauer</td>
<td>B.S., SUNY Plattsburgh (1997)</td>
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<tr>
<td>Assistant Locksmith</td>
<td>Daniel LaPoint</td>
<td>A.A.S., North Country Community College (1972)</td>
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<tr>
<td>Upward Bound</td>
<td></td>
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<tr>
<td>Director</td>
<td>Elaine Leavitt</td>
<td>B.A., M.S., SUNY Plattsburgh (1973); SUNY Chancellor's Award for Excellence in Professional Service (1997)</td>
</tr>
<tr>
<td>Counselor</td>
<td>Elizabeth Green</td>
<td>B.A., D'Youville College; M.S.W., Adelphi School of Social Work/Vermont Program (1988)</td>
</tr>
<tr>
<td>Adirondack Schools Upward Bound Assistant Director</td>
<td>Julie Coon</td>
<td>B.A., Univ. of Rochester (1999)</td>
</tr>
<tr>
<td>Name</td>
<td>Title/Department</td>
<td>Academic Degrees/Institutions</td>
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</tr>
<tr>
<td>Robert Ackland</td>
<td>Associate Professor, Literacy Education</td>
<td>B.A., Univ. of Colorado; M.A., Univ. of Northern Colorado; Ph.D., Univ. of Illinois at Chicago</td>
</tr>
<tr>
<td>Donald Adams</td>
<td>Professor, Earth &amp; Environmental Science</td>
<td>B.S., Whitworth College; M.S., Univ. of Washington; Ph.D., New York Univ. (1973); SUNY Chancellor's Award for Excellence in Scholarship and Creative Activities (2004)</td>
</tr>
<tr>
<td>Kenneth Adams</td>
<td>University Distinguished Teaching Professor, Earth &amp; Environmental Science</td>
<td>B.S., Heidelberg College; M.A., SUNY Plattsburgh; Ph.D., SUNY College of Environmental Science and Forestry (1984); SUNY Chancellor's Award for Excellence in Teaching (1992)</td>
</tr>
<tr>
<td>Karen Agne</td>
<td>Associate Professor, Childhood Education</td>
<td>B.S., M.S., Southern Illinois Univ.; Ph.D., Univ. of Florida (1991)</td>
</tr>
<tr>
<td>Deborah Altamirano</td>
<td>Associate Professor, Anthropology</td>
<td>A.B., Univ. of California at Berkeley; M.A., Ph.D., Univ. of California at Santa Barbara (1993); SUNY Chancellor's Award for Excellence in Teaching (2006)</td>
</tr>
<tr>
<td>Lynda Ames</td>
<td>Professor, Sociology &amp; Criminal Justice</td>
<td>B.A., Univ. of California at Los Angeles; M.A., Ph.D., Univ. of California at Santa Barbara (1986); SUNY Chancellor's Award for Excellence in Teaching (1999)</td>
</tr>
<tr>
<td>Dennis Aprill</td>
<td>Lecturer, Journalism</td>
<td>B.S., Univ. of Tennessee; M.A., SUNY Plattsburgh (1979)</td>
</tr>
<tr>
<td>James Armstrong</td>
<td>Professor, Anthropology</td>
<td>B.A., California State Univ.; M.A., Ph.D., Univ. of California at Riverside (1982); SUNY Chancellor's Award for Excellence in Teaching (1999)</td>
</tr>
<tr>
<td>Isabel Arredondo</td>
<td>Associate Professor, Foreign Languages &amp; Literature</td>
<td>M.A., Univ. of Madrid; Ph.D., Univ. of California-Berkeley (1992)</td>
</tr>
<tr>
<td>Leith Bardon</td>
<td>Associate Professor, Sport &amp; Wellness</td>
<td>B.S., Slippery Rock State College; M.Ed., Univ. of Pittsburgh (1965)</td>
</tr>
<tr>
<td>Renee J. Bator</td>
<td>Associate Professor, Psychology</td>
<td>B.A., Univ. of California at Santa Cruz; M.A., Ph.D., Arizona State Univ. (1997)</td>
</tr>
<tr>
<td>Anna Battigelli</td>
<td>Professor, English</td>
<td>B.A., Univ. of North Carolina-Chapel Hill; M.A., Univ. of Michigan, Ann Arbor; Ph.D., Univ. of Michigan (1987); SUNY Chancellor's Award for Excellence in Teaching (2006)</td>
</tr>
<tr>
<td>Lois Beach</td>
<td>Associate Professor, Adolescence Education &amp; Health Education</td>
<td>B.S., Sargent College; M.S., Pennsylvania State Univ. (1966)</td>
</tr>
<tr>
<td>Mark Beatham</td>
<td>Associate Professor, Adolescence Education &amp; Health Education</td>
<td>B.Sc., Ohio Univ.; M.Ed., Ed.D. Univ. of Cincinnati (1991)</td>
</tr>
<tr>
<td>Sylvie Beaudreau</td>
<td>Associate Professor, History</td>
<td>B.A., Concordia Univ.; M.A., Ph.D., York Univ. (1992)</td>
</tr>
<tr>
<td>Karen Becker</td>
<td>Assistant Professor, Music</td>
<td>B.M., Eastman School of Music; M.M., Juilliard School; D.M.A., Univ. of Wisconsin (2004)</td>
</tr>
<tr>
<td>Ona Belser</td>
<td>Instructor, Human Development &amp; Family Relations</td>
<td>B.A., M.S., SUNY Plattsburgh (1983)</td>
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<tr>
<td>Patricia W. Bentley</td>
<td>Librarian</td>
<td>B.A., Centre College; M.S.L.S., Univ. of Kentucky (1969); SUNY Chancellor's Award for Excellence in Librarianship (1989)</td>
</tr>
<tr>
<td>Laurie Bergamini</td>
<td>Lecturer, English</td>
<td>B.A., Sarah Lawrence College; M.A., New York Univ.; Ph.D., Univ. of Connecticut (1982)</td>
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<tr>
<td>Elizabeth Bernat</td>
<td>Assistant Professor, Communication</td>
<td>B.A., Heidelberg College; M.P.S., Cornell Univ.; Ph.D., Ohio Univ. (2002)</td>
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<tr>
<td>Steven Black</td>
<td>Lecturer/Professional Fellow, Educational Leadership</td>
<td>B.S.Ed., SUNY Fredonia; M.S. Ed., C.A.S., SUNY College of Buffalo; Ed.D., Columbia Univ. (1989)</td>
</tr>
<tr>
<td>Donald Blais</td>
<td>Assistant Professor, Mathematics</td>
<td>B.A., St. Michael's College; M.A., Univ. of Vermont; Ph.D., Univ. of Missouri (1990)</td>
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<tr>
<td>Karen Blough</td>
<td>Associate Professor, Art</td>
<td>B.A., Barnard College; M.A., Ph.D., Rutgers Univ. (1995)</td>
</tr>
<tr>
<td>Aline Bobys</td>
<td>Associate Professor, Literacy Education</td>
<td>B.S., Univ. of Texas; M.A., Virginia Polytechnic Institute and State Univ.; Ed.D., Univ. of South Dakota (1994)</td>
</tr>
<tr>
<td>Joseph C. Bodenrader</td>
<td>Associate Professor, Mathematics</td>
<td>B.S., Holy Cross; M.A., Indiana Univ. (1965)</td>
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<tr>
<td>Donald J. Bogucki</td>
<td>Professor, Earth &amp; Environmental Science</td>
<td>B.A., Univ. of Connecticut; M.S., Ph.D., Univ. of Tennessee (1970); SUNY Chancellor's Award for Excellence in Teaching (1982)</td>
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</table>
Anne Bongiorno
Associate Professor, Nursing & Nutrition
B.S.N., Norwich Univ.; M.S., Univ. of Vermont; Ph.D., Duquesne Univ. (2003)

Wendy L. Braje
Associate Professor, Psychology
B.A., Hope College; Ph.D., Univ. of Minnesota (1997)

Kay Branagan
Lecturer, Africana Studies; Women's Studies
B.A., M.A., SUNY Plattsburgh (1986)

Gary G. Brannigan
Professor, Psychology
B.A., Fairfield Univ.; M.A., Ph.D., Univ. of Delaware (1973); SUNY Chancellor's Award for Excellence in Scholarships and Creative Activity (2006)

Neil Buckley
Associate Professor, Biological Sciences
B.Sc., M.Sc., University College Cork (Ireland); Ph.D., Univ. of Oklahoma (1994)

Beverly Burnell
Associate Professor, Counselor Education
B.S., M.S., SUNY Plattsburgh; Ph.D., Syracuse Univ. (1999)

Bruce Butterfield
Professor, English
B.A., Knox College; M.A., Ph.D., Univ. of Illinois (1974); SUNY Chancellor's Award for Excellence in Teaching (1990)

Vincent Carey
Professor, History
B.A., M.A., National Univ. of Ireland; Ph.D., SUNY Stony Brook (1991); SUNY Chancellor's Award for Excellence in Teaching (2003)

Herbert Carpenter
Lecturer/Professional Fellow, School of Business and Economics
B.S., M.S., SUNY Plattsburgh (1979)

Michael Carrino
Lecturer, English
B.S., M.S., SUNY Plattsburgh; M.F.A., Norwich University (1984)

Suzanne Catana
Lecturer, Management & International Business
B.A., Western State College of Colorado; M.S., Illinois State University; Ph.D., Ohio State Univ. (1993)

Laci Charette
Lecturer, Psychology

Jon Chatlos
Assistant Professor, English
B.A., Florida Southern Univ.; M.A., Ph.D., Univ. of Wisconsin (1990)

Kwangseek Choe
Associate Professor, Management & International Business
B.A., Myongi Univ. (Korea); M.B.A., Indiana Univ. of Pennsylvania; Ph.D., Kent State Univ. (1993)

Robert L. Christopherson
Associate Professor, Economics & Finance

Elie M. Chrysostome
Associate Professor, Management & International Business
B.B.A., M.B.A., National Univ. of Benin; Ph.D., Laval Univ. (2000)

Nancy J. Church
University Distinguished Service Professor, Marketing & Entrepreneurship
B.S., SUNY Albany; M.B.A., Marist College; Ph.D., Concordia Univ. (1987); SUNY Chancellor's Award for Excellence in Teaching (1992)

Tracie Church-Guzzio
Associate Professor, English
B.A., M.A., Univ. of Las Vegas; Ph.D., Ohio Univ. (1999)

Monica Ciobanu
Assistant Professor, Sociology & Criminal Justice
B.A., Univ. of Bucharest (Romania); M.A., Ph.D., New School for Social Research (2005)

Timothy J. Clukey
Associate Professor, Communication
B.A., SUNY Plattsburgh; M.S., Corporate Communications (1999)

Jean A. Coates
Assistant Professor, Nursing & Nutrition
B.S., SUNY Oneonta; M.S., Ph.D., Kansas State Univ. (1980)

James J. Coffey
Professor, Accounting
B.A., SUNY Plattsburgh; M.B.A., Univ. of Connecticut; J.D., Suffolk Univ. Law School (1974)

Mark N. Cohen
SUNY Distinguished Professor, University Distinguished Teaching Professor, Anthropology
A.B., Harvard Univ.; Ph.D., Columbia Univ. (1971); SUNY Chancellor's Award for Excellence in Teaching (1987); SUNY Chancellor's Award for Excellence in Scholarship and Creative Activities (2002)

Cindy L. Conners
Lecturer, Communication Disorders & Sciences
B.A., M.A., SUNY Plattsburgh (1985)

Janice Marchut Conrad
Lecturer, Biological Sciences
B.A., Univ. of New Hampshire

Peter Conrad
Professor, Biological Sciences
B.A., M.S., Univ. of New Hampshire; Ph.D., Univ. of Massachusetts-Amherst (1980)

Patrick Coppens
Professor, Communication Disorders & Sciences
B.A., Universite Libre de Bruxelles (Belgium); M.A., Vrije Universiteit Brussells (Belgium); Ph.D., Southern Illinois Univ. (1991)

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The 64 geographically dispersed campuses of the State University of New York (SUNY) bring educational opportunity within commuting distance of virtually all New Yorkers and comprise the nation’s largest comprehensive system of public higher education. When founded in 1948, SUNY consolidated 29 state-operated but unaffiliated institutions whose varied histories of service dated as far back as 1816.

SUNY’s impact is felt educationally, culturally and economically the length and breadth of the state. It continues to fulfill its mission by providing access to a high-quality education for hundreds of thousands of individuals.

SUNY—The Place to Go, to Go Places in Life

SUNY’s dedication to quality and range of programs attracts top students from New York State, across the nation, and around the world. With more than 424,000 students from every New York State county, every U.S. state, and more than 160 foreign countries, SUNY includes students who continue to achieve at every educational level. More than 372,000 students are currently pursuing bachelor’s or associate’s degrees while another 41,000 are working toward advanced degrees within the nearly 7,700 courses of study offered by the university. SAT scores of SUNY students continue to rise, averaging 1202 at university centers and 1142 at all state-operated campuses – 11 percent above the national average. Between 1999 and 2004, every SUNY state-operated campus saw gains in average SAT scores.

Student Diversity

The SUNY student body is as diverse as New York State’s citizens. More than half of SUNY students are women. Minority enrollment is at an all-time high at more than 80,000 students (nearly 20 percent). Approximately 8 percent of SUNY students are Black/Non-Hispanic, 5.8 percent are Hispanic, 4.5 percent are Asian/Pacific Islander, and 0.5 percent Native American. SUNY’s reputation for excellence also draws 15,400 international students from around the world.

Campuses

SUNY institutions include everything from world-renowned community colleges such as the Fashion Institute of Technology, to first-rate graduate schools that include the nation’s top veterinary school. The system’s highly regarded doctoral degree granting universities boast top research programs and attract experts in a variety of fields.

SUNY employs more than 81,000 faculty and staff. Among our faculty are Nobel laureates, Dirac and Fields medal winners, National Medal of Science Laureates, and members of the National Academies of Science, Engineering and Medicine. Also among the SUNY faculty are winners of the Pulitzer Prize, MacArthur Foundation “Genius Grants” and Grammy, Emmy and Tony awards. SUNY highly values the work the faculty does in the classroom; 63 percent of SUNY full-time faculty teaches 75 percent of total credit hours at the state-operated campuses.

SUNY is also continually improving its online learning resources for students who want to take courses from their own home or apartment. Since the SUNY Learning Network’s inception in 1995, annual online course offerings have grown from 8 to more than 3,400. Complete online degree programs have gone from 0 to more than 60, and online course enrollments have risen from 199 to 86,510.

Graduation Rates and Degrees Granted

SUNY graduation rates exceed the national average for all schools and far surpass the national average for public universities. In 2004, the six-year graduation rate for full-time, first-time students was 60.1 percent for SUNY, compared to 45 percent among public universities and 57 percent among private institutions.

First-year student retention rates also continue to rise, outpacing the nation. SUNY doctoral campuses retain 88 percent of freshmen, compared with 80 percent nationally; four-year schools retain 81 percent, compared to 74 percent nationally; and community colleges retain 63 percent, compared to 57 percent nationally.

SUNY students are also staying and graduating, preparing for advanced study or to enter the workforce. Nearly 79,300 degrees were awarded to SUNY students in 2003-04, the largest number of degrees ever. Of those, just over 65,000 were earned by undergraduates and 13,900 by graduate students.

Research and Economic Development

SUNY research contributions are helping to solve many of today’s most urgent problems. At the same time, contracts and grants received by University faculty directly benefit the economic development of the regions where they are located. SUNY researchers pioneered nuclear magnetic resonance imaging and the supermarket bar code scanner, introduced time-lapse photography of forestry subjects, isolated the bacteria that causes Lyme disease, and developed the first implantable heart pacemaker. Other University researchers continue important studies in such wide-
The University’s economic development services programs provide research, training and technical assistance to the state’s business and industrial community through business and industry centers, the New York State Small Business Development Center, the Strategic Partnership for Industrial Resurgence, rural services institutes, the Trade Adjustment Assistance Center, technical assistance centers, small business institutes, centers for advanced technology, and international development. For every state dollar received, SUNY generates $8 in total spending in New York State.

Alumni

It is also well known around the world that SUNY produces leaders including lawyers, entertainers, teachers and elected officials. Fashion designer Calvin Klein, actor Billy Crystal, world-renowned soprano Renee Fleming, CNN anchor Wolf Blitzer, Stanford University president John Hennessy, six members of Congress and 43 New York State legislators are all SUNY alumni. Some other notable alumni include: Dawn Fratangelo (Plattsburgh, ’82), NBC News “Dateline”; Tom Clarke (Albany, ’73), President, Nike; Al Roker (Oswego, ’76), weather forecaster, NBC’s “Today Show”; and, Scott Kelly (Maritime, ’87), NASA Astronaut/Space Shuttle Commander.

As a public university system, SUNY has a special responsibility to make its rich and varied resources accessible to all. By focusing its educational system on the needs of the state, the University becomes a valuable resource for meeting those needs for today and tomorrow. The State University believes efficiencies in instructional delivery and administrative transactions can be achieved while preserving affordable, quality higher education for its students.

**AFFIRMATIVE ACTION POLICY**

SUNY Plattsburgh, in recognition of its educational mission, its social concern, its responsibility for the personal development of individuals, and its concern for the rights of individuals, established a college policy of Equal Education and Employment Opportunity and Affirmative Action. It is the policy of this college to provide equal opportunity in education and employment for all qualified persons; to prohibit illegal discrimination based on age, race, religion, color, national origin, sex, marital or veteran status, or physical or mental handicapping condition; and to promote the full realization of equal education and employment opportunity through a positive and continuing program of affirmative action for the college as a whole and for each constituent unit. It is the intent of the college to comply with the spirit of federal and state regulations relating to the affirmative action obligations toward all protected classes, i.e., veterans and women, not only because the regulations are law, but also because they prescribe morally just actions.

Consistent with the SUNY Board of Trustees’ policy, the college expects that all judgments about and actions toward students and employees will be based on their qualifications, abilities and performance. Attitudes, practices, and preferences of individuals that are essentially personal in nature, such as private expression or sexual orientation, are unrelated to performance and provide no basis for judgment. This policy governs all college educational and employment policies, practices and actions, including, but not limited to, recruitment, appointment, enrollment, rate of pay or other compensation, advancement, upgrading, promotion, financial aid, demotion, renewal, non-renewal, termination, dismissal, transfer, layoff, leave, training, employees’ benefits, grading and program access. This policy requires each contractor, supplier, union, public agency, or other cooperative agent to support this policy by complying with all applicable state and federal equal employment opportunity laws and regulations.

Responsibility and authority for the dissemination and implementation of this policy lies ultimately with the president of the college with assistance from the affirmative action officer and the Affirmative Action Advisory Committee, which shall consist of representatives from the campus faculty, staff and students. Practically, the responsibility and authority to act affirmatively to provide equality of opportunity in education and employment lies with all who are in decision making positions within the college. It is the intent of the college to commit appropriate resources and to create a supportive atmosphere for the practical responsibility and authority to be exercised.